BOARD OF DIRECTORS MEETING

August 24 2025

ATTENDEES

Present: Zora Garm, Asmodeus Sion, Sarah St. Abaddon, Kate Baxter, Isaac

Graves

Absent: None

Quorum present Yes

RECURRING BUSINESS

- Member Congregation Updates update tracker doc
 - No updates
- Potential Congregation updates
 - No updates
- Financial Update (only on 1st meeting of each month)
 - Anatole's Adversaries wants to pay their dues
 - Action item: Zora (Treasurer) will reach out to make it happen
 - We also got a donation
- Committee updates
 - o Ethics Committee
 - We'd like to get one more member added to this committee
- Services
 - Services went well this week
 - Ideas for next time:
 - Literature and recommended reading for Satanists
 - We have a library all members have access to. We'll show how to access it
- Review Senate meeting minutes
 - Action item: Mo will reach out to Satanic Virginia about plugging their new merch site

THIS WEEK'S NEW BUSINESS

• Domain Renewal

Our .org domain is up for renewal. This URL redirects to our main,
.com domain

• Warm onboarding new Senator(s)

- We just onboarded a new Senator, and another one is in the onboarding process
- We want to start meeting with new Senators to talk through how the Senate works
 - Action item: Mo will reach out to set up a meeting

• Off on Labor Day

We'll take next week off

UPDATES TO OLD BUSINESS

• Collecting old org artifacts

 Zora let everyone in Pandemonium know how to send [redacted for privacy] old org artifacts for archival

• Senate support

- o Isaac thinks it would help to allow asynchronous votes via Discord
- Action item: Isaac will take a stab at updating the Senate Procedures doc to allow this

• The meeting minutes on the website don't show the full history

No progress - Kate will get to this eventually

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• 501c3 application:

- Kate and Mo met to review the new conflict of interest policy and the fixed numbering in the bylaws
- We think we have everything we need now
- Action item: Kate will reach out to Mo to schedule a meeting to finalize and submit our application
- Action item: Mo will send a link to the Board to review the bylaws document
 - Action item: Isaac, Zora, and Sarah will review the bylaws
 - We'll plan to vote on them at our next meeting

• Fundraising - Hellathon event

- Once our 501c3 application is submitted, Mo plans to focus on this
- o Tentatively, we think mid-November would be a good time

• Clergy Committee

- We unanimously voted to approve the Clergy Committee Charter
- The Senate also approved the charter last week
- o Action item: Kate will look into how to upload this to our website
- The Board voted unanimously to approve [redacted for privacy] as the committee leader
 - Action item: Mo will reach out to [redacted for privacy] to let her know it's approved

 Action item: Mo will reach out to [redacted for privacy] about potentially co-leading the committee

• Creating next committees

 Action item: Mo says he will have an update next meeting about making a services committee

• Sharing resources between congregations

- Action item: Isaac will send Mo his congregation's handbook
- Once we have a couple example handbooks, we're ready to share all our example documents with congregations
- Sarah is working on plans for a worksheet for helping people handle trauma from the old org
 - Sarah shared some updates on her work on this