

COALITION OF SATANIC CONGREGATIONS

BOARD OF DIRECTORS MEETING

May 11 2025

ATTENDEES

Present: Kate Baxter, Sarah St. Abaddon, Zora Garm, Asmodeus Sion

Absent: None

Quorum present, although the board is supposed to have at least 5 members and we currently only have 4

[Names and pronouns of everyone but board members are redacted for privacy]

RECURRING BUSINESS

- **Member Congregation Updates – update tracker doc**
 - None this week
- **Potential Congregation updates**
 - None this week
- **Financial Update (only on 1st meeting of each month)**
 - Action item: Mo will share the bank login info with Zora
- **Services**
 - Sarah showed us her plan for “Why Community?” Friday, May 16th
 - Action item: Mo will record the invocation

THIS WEEK’S NEW BUSINESS

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UPDATES TO OLD BUSINESS

- **We need one more board member**
 - Sarah reached out to [name]
 - Action item: Sarah will check in with [name]
 - Procedure for adding a board member:
 - First, if there are regions where we have congregations but no board reps, we should ask them for volunteers

- If we can't get to 5 members that way, we add an "at large" board member: The Board nominates someone, and then the Senate votes to confirm the appointment
- **Ethics Committee**
 - Action item: Mo is going to work with [name] to set up Twitch and run through the process for encrypting documents
- **Remove inactive members**
 - We have 3 people we should probably remove
 - [3 names]
 - Action item: Zora will reach out to them with the same message she used before, and remove them
- **501c3 application:**
 - Mo wrote up the free-text answers about our religion and church activities
 - Action item: Kate will reach out to Mo to schedule a meeting to work on the bylaws
 - Action item: Sarah and Zora will review the PDF of the application
- **Clergy Committee**
 - We reached out to [name] about doing an exit interview but [they] didn't want to
 - Mo and Kate both met with [name] to check in about [name] leaving and plans for Clergy
 - Action item: Mo will go through the checklist to fully off-board [name]
 - Action item: Mo will reach out to [name] about next steps for the clergy committee
- **Sharing resources between congregations**
 - Action item: Sarah will schedule a break-out meeting about this
 - This will include reviewing the resources we have and making sure none of them are under copyright
 - Sarah will make a suggested template for services and add it here
- **Creating next committees**
 - The next step is writing up a charter
 - None of us are volunteering to do it right now, but we think a good approach would be to have someone take a quick stab at a draft, have the board review it and leave Google comments and suggestions, and then work on it as a group from there
 - We need people interested in theatrics, extrovert-things, video editing
 - Another committee we could consider is a group working on our social media presence
 - Action item: Zora will put together some suggestions for social media content

- Sarah is working on plans for a support group for helping people handle trauma from the old org