

BOARD OF DIRECTORS MEETING

20 OCTOBER 2024

ATTENDEES

Harry Hoofcloppen, Asmodeus Sion, Sarah St. Abaddon

Absent: Kate Baxter

Notes: Sarah, edited by Kate Baxter

NOTES FROM MEETING OTHER BUSINESS FROM GROUP CHAT

- **Ethics committee discussion**

- Members of the ethics committee must be a member of an active CSC congregation

- **Member Congregation Updates**

- Mo reached out to [Member Congregation Leader] to see which role he would like to take for his congregation. He is prepared to handle whichever position is needed and stated he is currently the only leader in his congregation who can take a role. - redacted for privacy
 - For now, [Member Congregation Leader] will act as a senator - redacted for privacy

- **Congregation Onboarding**

- Meeting tonight, 10/20/24, with [Candidate Congregation] at 9 PM EST to discuss potential to join CSC - redacted for privacy
- Created social media post that Member Congregation applications are now open
- We have [Member Congregation]'s paperwork and payment - redacted for privacy

- **Docs/policy updates**

- Modified the Congregation Membership Agreement to include explicit verbiage on how to leave CSC.

- Shared with volunteers for feedback
- Updated Congregation application to reflect “affiliate” versus Member Congregation and updated email addresses for CSC on app
- Kate Baxter started writing an org chart and contact list
 - We’ll discuss this next board meeting
- Kate Baxter drafted the [Congregational Senatorial Agreement](#)
 - We’ll discuss this next board meeting
- **Clarify affiliate groups and related concepts**
 - In the volunteers meeting everyone had different ideas about what “affiliate groups” meant
 - Non-regional group that provides services or activities
 - Book clubs
 - Religious services
 - Writer’s group
 - Online groups without a regional boundary
 - ...?
 - We don’t want this to be a “my congregation is interested but unsure, just dipping a toe in” kind of thing
 - We want to push congregations toward full membership
 - Maybe add another layer to congregation status: You ARE a congregation or working toward being a congregation. Those working toward becoming a congregation would not be an affiliate group, they would just have no “power” (think candidate group, old org).
 - Time-limited (ex: 1 year and then you must be ready to go)
 - What can we provide that would encourage them to go to the next level?
 - They have access to our organizing docs
 - They do not have representation on the board or senate
 - Would we add them to our site as an upcoming congregation? Mabe as “Baby Goat Congregations” to differentiate.
 - Potential names for these groups:
 - Baby Goat Congregations
 - ...?

- **What can we do to get the word out about CSC? – feedback from volunteers**

- Work to get volunteers involved so lots of people are able to talk about CSC
- A FAQ to post on social media or the website—record a short Q&A to throw onto sites
 - We do have a FAQ on the website as of right now
- “Fireside chats” for community building
 - Put out a call for submissions of questions and what people want to know
 - Maybe start with questions from our volunteer group? Or maybe put it out to the public to get more people involved and interested since volunteers are already on board.
- Record videos about “What Satanism means” to the founders
- Short videos from volunteers about why they’re excited about CSC
- Write bios of the founders
- We want to seem approachable!

- **Website updates**

- Added member congregation list
 - Reordered congregations alphabetically by region
- Created tags for Member Congregations versus Baby Goat Congregations
- Added icons for social media to go under Member Congregation logos
- Changed from beta application process to open call for applications